



## 0.2 Occupational Health and Safety Policy

It is the prime objective of Weber South Pacific Pty Ltd to achieve as close to zero work related injuries and illness at our workplaces as possible. To ensure that this objective is achieved, Weber South Pacific Pty Ltd is committed to providing the necessary resources to ensure that our workplaces are maintained as risk free and a safe operating environment for all.

All managers and employees have an obligation for the safety of all persons at the workplace and in the promotion of a safe and healthy workplace. The adoption of healthy and safe work practices are an integral part of our organisation's values. All persons are therefore accountable for safety performance in their area of responsibility.

At Weber South Pacific, we consider product design to be one of our competitive advantages in the marketplace. It is therefore imperative that we consider the health and safety impacts of these designs on our employees, contractors, suppliers, and customers and other interested parties. To this end, Weber South Pacific will incorporate OH&S risk minimisation into the design of new products and, where applicable, in the practicable redesign of existing products and processes to minimise their OH&S effects.

Weber South Pacific Pty Ltd will:

- Comply with all relevant OHS legislation and with other requirements where applicable. (Including AS/NZS 4801:2001).
- Establish measurable objectives and targets to ensure continual improvement of OHS performance with the aim of eliminating work-related injury and illness.
- Eliminate or control hazards and risks to personal health and safety at the workplace.
- Provide and support training programs to promote a safe and healthy workplace.
- Promote and support the OHS Committee in communicating all health and safety matters.
- Conduct regular reviews of all policies, procedures and work instructions to ensure they are relevant and up to date, reflecting current OHS legislation, regulations, codes of practice and safe work procedures.

Weber South Pacific Pty Ltd makes the above commitments and in doing so, expects the full support and cooperation of all of our employees.

A handwritten signature in black ink, appearing to read "R. Fairman", is written over a dotted line.

Roger Fairman  
**Managing Director**

Next review date: 2017

